

Birmingham Civil Rights Institute

520 16th Street North
Birmingham, Alabama 35203

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The Birmingham Civil Rights Institute, founded in 1992 and inspired by Rev. Fred L. Shuttlesworth, a bold, charismatic minister who used his pulpit to forcefully protest Jim Crow segregation despite three dynamite attacks on his church, is an educational, cultural and research center that is not only a local history museum but also part of the Birmingham Civil Rights National Monument established on January 12, 2017 by then President Barack Obama to be part of the National Park Service and to celebrate, in perpetuity, the heroism of those who worked so hard to advance the cause of freedom. BCRI's mission is "to enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future."

Responsibilities

The Chief Curator leads and directs the curatorial work and programmatic development of the Institute reporting to the President and CEO and as a member of a cross-institutional team on the development and implementation of a strategic plan for the Institute that include the following key components:

1. Doubling the number of visitors
2. Building the national monument
3. Maximize the assets
4. Resource development

Job Requirements

- Master's degree in history, American studies, African American history, anthropology or related fields; work experience may not substitute for education requirement. PhD preferred.
- A minimum of five years of experience as a Curator, Assistant Curator or closely related position with a proven record of substantial contributions to public education, community engagement and innovative programming
- A strong record of research, scholarship and public speaking with experience acquiring, organizing, producing and executing exhibitions, programs and publications of the highest quality
- A deep understanding of social justice issues and knowledge about civil and human rights issues in the U.S. and beyond from an historical and contemporary perspective
- Skill in building and maintaining positive and mutually beneficial relationships with board members, donors, local institutions and community leaders
- Ability to effectively recruit, manage, and inspire a nimble, creative team that is committed to equity and inclusion and serving and engaging racially and economically diverse audiences from the greater Birmingham area, the nation and the world.
- Knowledge and experience regarding a broad range of technology, especially interactive and digital applications, designed to engage audiences in a dynamic learning environment.
- Strong experience in sound fiscal management, including budget planning, accountability and fundraising within a complex institutional framework to achieve program goals and impact.
- Salary is commensurate with experience.

EEO Statement

The Birmingham Civil Rights Institute is an Equal Opportunity Employer. The Institute does not discriminate because of age, sex, religion, race, color, creed, national origin, alienage or citizenship, sexual orientation or any other factor prohibited by law. The Institute hires and promotes individuals solely on the basis of their qualifications for the job to be filled. The Institute encourages all qualified candidates to apply for vacant positions at all levels. This description shall not be construed as a contract for a specific period of employment.

Application Instructions

Submit letter of interest and resume to cwells@bcri.org by June 30, 2020.