



BCRI Mission: *Our mission is to enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future.*

The Birmingham Civil Rights Institute (BCRI) is seeking nominations to the BCRI Board of Directors. As a nonprofit entity, BCRI Board positions are volunteer and unpaid. The mission of the BCRI is “to enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future.” The Board of Directors oversees and helps facilitate the BCRI’s accomplishment of its mission.

Nominations from the community are now being received through April 16, 2019, with nomination forms available on the BCRI website. Paper copies of the nomination forms will also be available at the BCRI’s administrative offices at 520 16th St. N., Birmingham, AL 35203, during business hours on Tuesday through Friday.

Nominations will be screened by a BCRI Board Nominating Committee and evaluated in part on these criteria:

- Understanding of BCRI mission and purpose;
- Prior community service and current board experience;
- Characteristics that meet current board needs such community leader, civil rights community, civic leader, scholar, humanitarian, corporate citizen, specialized skill set such as finance or legal, etc.; and
- Any other identified characteristics that would deem a candidate worthy to serve BCRI’s mission and purpose.

The minimum expectations of Board members include:

1. Attending and engaging fully in at least half of the monthly board meetings in every year of board service;
2. Having an interest in and understanding of human rights, Birmingham civil rights history and unequivocally supporting BCRI’s mission;
3. Giving to BCRI annually, according to ability, and actively participating in fundraising;
4. Attending the full orientation as new board members;
5. Bringing contacts and connections to grow BCRI resources;
6. Understanding and committing to fostering the leadership pipeline, unity, common sense of purpose, and recognition of roles within the board;
7. Participating actively in a standing committee;
8. Hosting, attending and/or working special events;
9. Serving as a strategic partner to the CEO on long-term strategic planning and short-term need management;
10. Supporting other initiatives as determined to be necessary by the board.

Final selection of the Board members in this round is anticipated by May 31, 2019.

BCRI BOARD NOMINEE APPLICATION

**Mail to: Birmingham Civil Rights Institute
Attn: Kate Cleveland**

Date: _____ Person completing form: _____

Email: _____ Phone: _____

Name, position (if applicable), address, and other contact information of person being nominated for a BCRI Board position:

Nominee's current and past (last three years) board memberships and officer positions, civic responsibilities and the like. Highlight any fundraising successes also. Note the year in which nominee served please:

Read BCRI's Mission and BCRI Vision (below) prior to answering this question: Describe WHY you believe the nominee would be a valued BCRI Board Member based on BCRI's mission and vision:

BCRI Mission - To enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future. **BCRI Vision** - We stand strong as THE CORNERSTONE of the civil rights story, a living memorial with an ongoing mission.

Please take this opportunity to describe the nominee's work that you believe is demonstrative of the minimum expectations (below) for board members. Describe their commitment to human and civil rights overall. You may attach your responses in a separate document.

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